2019 WINTER CONFERENCE

WEDNESDAY, JANUARY 30
Pre-Conference Hike in Sedona
8:30 a.m. Doe Mesa Trail – Meet in Lobby of Hilton Sedona
Lunch on Your Own
11:30 - 1:00 p.m.

“Staying Out of the Headlines” Ethics and the Decisions We Make
1:00 - 1:50 p.m. Canyon Ballroom | ICMA Practice Area: 1
Facilitator: Jerene Watson, Life Member, ACMA & Interim City Manager, Douglas
Speakers: Mike Letcher, Senior Advisor and Life Member, ACMA
Pat McDermott, Senior Advisor and Life Member, ACMA

Recycling in the Red
2:00 - 2:50 p.m. Canyon Ballroom | ICMA Practice Areas: 7, 8, 10, 12
Facilitator: Mario Saldamando, Acting Deputy City Clerk, Goodyear
Speakers: Joe Giudice, Assistant Public Works Director, Phoenix
Scott Pasternak, Senior Project Manager/Associate, Burns & McDonnell
Ramona Simpson, Environmental Programs Manager, Queen Creek

“M & Mingle” Break and Networking
2:50 - 3:10 p.m. Canyon Prefunction
Facilitator: Mary Jacobs, Town Manager, Oro Valley

Building a Talent Pipeline for the Future
3:10 - 4:10 p.m. Canyon Ballroom | ICMA Practice Areas: 6, 7, 13
Facilitator: George Pettit, Professor of Practice, Arizona State University School of Public Affairs
Speakers: Justin Finnerty, Assistant Director of Employment Engagement, University of Arizona
Rachel Hudgens, Marvin Andrews Fellow, ASU School of Public Affairs
John Huerta, President, University of Arizona ICMA Student Chapter
Mackenzie Letcher, Keane Scholar, University of Arizona
Alison Mattheis, Marvin Andrews Fellow, ASU School of Public Affairs

Does Wellness Work? How to Save Money While Improving Benefits and Culture
4:20 - 5:20 p.m. Canyon Ballroom | ICMA Practice Area: 5
Speakers: Mike Townsend, Deputy County Manager, Coconino County
Katie Wittekind, Wellness Program Manager, Coconino County

Sponsor & Welcome Reception
5:30 - 7:00 p.m. Canyon Prefunction

THURSDAY, JANUARY 31
Continental Breakfast
7:30 - 9:15 a.m. Canyon Prefunction and Patio
Incivility and Political Dysfunction: What Can We Do About It?
8:00 - 9:30 a.m. Canyon Ballroom | ICMA Practice Areas: 2, 5, 9
Facilitator: Victoria Yarbrough, Assistant City Manager, Sierra Vista
Speakers: Dr. Carolyn Lukensmeyer, Executive Director, National Institute for Civil Discourse

Engagement Before Content
9:40 - 10:30 a.m. Canyon Ballroom | ICMA Practice Area: 2, 3, 9
Speakers: Jennifer Gastelum, Engagement Specialist, Mesa Arts Center
Thomas J. Stanton, Engagement Manager, Mesa Arts Center
Mandy Tripoli, Director of Community-Engaged Practice, Mesa Arts Center

Learning Lab: Solar Energy and Artificial Intelligence
10:40 - 11:20 a.m. Canyon Ballroom
Facilitators: Natalie Lewis, Deputy City Manager, Mesa & Victoria Yarbrough, Assistant City Manager, Sierra Vista
Speakers: Keith Laake, Cost Control Associates
Lee Greene, ZenCity

Pensions: Problems, Reality and Possible Solutions
11:30 a.m. - 12:15 p.m. Canyon Ballroom | ICMA Practice Areas: 7, 12
Facilitator: Matthew Williams, City Manager, Huachuca City
Speakers: Kevin Phelps, City Manager, Glendale

Lunch and Annual Business Meeting Sponsored by HPACT
12:30 p.m. - 1:45 p.m. Tequa Ballroom
Facilitator: Shane Dilie, Deputy City Manager, Flagstaff & 2018 President, ACMA
All attendees are welcome to attend the annual business meeting in the Tequa Ballroom.

Leadership and Motivation
2:00 p.m. - 2:50 p.m. Canyon Ballroom | ICMA Practice Areas: 5, 6
Facilitator: Natalie Lewis, Deputy City Manager, Mesa
Speaker: Dean Coughenour, Risk Manager, Flagstaff

Concurrent Session: Managers’ Corner*
2:00 - 3:40 p.m. Oak Creek Canyon | ICMA Practice Area: 6
*Session open to City, Town and County Managers. Pre-registration is required*
Facilitators: Tim Pickering, President & CEO, IPM; Credentialed City Manager, Certified Economic Developer
Bryant Powell, City Manager, Apache Junction

Senior Advisor Meetings
2:00 - 4:30 p.m. Oak Creek Suite

How to Get Where You’re Trying to Go
3:00 - 3:40 p.m. Canyon Ballroom | ICMA Practice Area: 5
Facilitator: Natalie Lewis, Deputy City Manager, Mesa
Speaker: Drew Gorgey, Vice President, Western Region, Peckham & McKenney

A Tale of Two Cities: Honoring the Needs of Residents Who Are Housed, While Serving Those Who Are Not
4:20 p.m. - 5:20 p.m. Canyon Ballroom | ICMA Practice Areas: 3, 9, 10
Facilitator: Stephen Erno, Neighborhood Services Manager, Chandler
Speakers: Riaan Balch, Community Resources Manager, Chandler Neighborhood Resources Department
Scott Hall, Homelessness Projects Program Manager, Maricopa County Human Services Department
Aaron Raine, Detective, Mesa Police Department

Managers’ Corner Update
4:00 - 4:15 p.m. Canyon Ballroom

FRIDAY, FEBRUARY 1
Networking Breakfast
7:30 - 9:30 a.m.
Legislative Update
8:00 - 9:00 a.m. Canyon Ballroom | ICMA Practice Area: 8
Speakers: Ken Strobeck, Executive Director, League of Arizona Cities and Towns
Craig Sullivan, Executive Director, County Supervisors Association

“We’ve Always Done it That Way” is Over:
Transform From the Status Quo to the Status Go
9:10 - 10:10 a.m. Canyon Ballroom | ICMA Practice Areas: 4, 6, 10
Facilitator: Gina Montes, Assistant City Manager, Avondale
Speakers: Patrick Banger, Town Manager, Gilbert
Patrick Ibarra, Co-Founder and Partner, The Mejorando Group
John Kross, Town Manager, Queen Creek

Municipal Challenges From a Different Point of View
10:20 - 11:40 a.m. Canyon Ballroom | ICMA Practice Areas: 7, 8, 9
Facilitator: Heather Personne, Principal, Point B
Speakers: Trevor Barger, President/CEO, Espiritu Loci Incorporated and Principal at Arizona Strategies
Lance Ross, President, Ross Property Advisors

Conference Concludes
11:45 a.m.