



Arizona City/County Management Association 2026 Andrews Scholar Internship Program

Andrews Scholar Internship Program

The ACMA Scholarship Fund will provide \$3,000 towards a summer internship for the 2026 Andrews Scholar. Cities, towns, and counties that are interested and have at least one active or associate ACMA member may submit a proposal to host the 2026 Andrews Scholar Internship. To be eligible, interested cities, towns, or counties **must be able to match the ACMA scholarship funds (\$3,000)**, for a total internship budget of \$6,000.

About the Andrews Scholarship Recipient

The Andrews Scholarship was initiated in 1990 in honor of the dedicated years of service by Marvin Andrews, former City Manager of Phoenix, to local government in Arizona. For more information about the Andrews Scholarship, please visit the [ACMA website](#).

Host City, Town, or County Selection Information (Please see timeline below)

- Eligible cities, towns, and counties are asked to submit an internship proposal to the ACMA Scholarship Committee via the survey link below.
- The host agencies interested will meet with the Andrews Scholar by early February. The student will rank his/her preferences based on this meeting and the information provided within the internship proposals.
- ACMA staff will contact the agency ranked as the student's first choice preference to inquire whether the agency would accept the student as an intern. If the first-ranked agency declines the opportunity, staff will contact the next-ranked agency, etc.
- Once a match has been made, the scholarship recipient and the selected city, town, or county will be notified.
- ACMA will provide the host agency with a check in the amount of \$3,000, to be matched by the host. The host agency and the intern will determine the appropriate start and end dates for the internship, work schedule, and pay rate, based on the \$6,000 total internship budget. ACMA funds are to be used solely for this program.
- The internship will be up to six weeks and will be conducted sometime between the end of May and the end of August. The exact start/end dates and hours worked per week, will be determined by the student and the host city.

2026 Andrews Scholarship and Andrews Scholar Internship Program Timeline	
December, 2025	Scholarship Committee interviews Andrews Scholarship applicants.
January 5, 2026	Internship Proposals due from cities, towns, and counties interested in hosting the 2026 Andrews Scholar Internship.
February 2026	Interested cities, towns, and counties meet for interviews with the Andrews Scholar.
February 2026	Andrews Scholar submits preference rankings to ACMA staff.
March 2026	Staff notifies ranked cities, towns, and counties and determines placement.

Andrews Scholar Internship Proposal

If you are interested in hosting the 2026 Andrews Scholar Internship Program, please submit your Andrews Scholar Internship Program Proposal by filling out the survey below:

[Host City/Town Application](#)

The due date for Internship Program Proposals is **January 5, 2026**.